

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA,
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs,

v.

**EQUITY GROUP EUFAULA
DIVISION, LLC,**

Defendant.

§
§
§
§
§
§
§
§
§

**CIVIL ACTION NO.
2:06-cv-01081-MEF-DRB**

NOTICE OF FILING ADDITIONAL CONSENTS TO JOIN

Plaintiffs give notice of filing the attached Notices of Consent to Join executed by, DEBORAH L. DEAN, VICKIE HENLEY, JOHNNIE HILDRETH, ALLEN HOLLOWAY, NATARCIA MCGHEE WALKER, LAWANDA MORRIS, LEKEYA NORRIS, CHRISTOPHER PARKER, LEON R. SLAUGHTER, GEORGE SURLES, ELAINE DELORES THOMAS, IESHIA AUSTIN, DEXTER M. COOKS, JACQUELINE S. THOMPkins, SHERISSAL TONEY, and JERMAINE D. WILBERT, similarly situated employees to Plaintiffs, who likewise are or were subjected to the illegal pay practices at issue, and who wish to join the above captioned lawsuit.

Dated: March 4, 2008

Respectfully submitted,

THE COCHRAN FIRM, P.C.

/s/ Robert J. Camp
ROBERT JOSEPH CAMP
BERNARD D. NOMBERG
505 North 20th Street, Suite 825
Birmingham, Alabama 35203
(205) 930-6900-Telephone
(205) 930-6910- Facsimile

Attorneys for Plaintiffs

CERTIFICATE OF SERVICE

I hereby certify that on March 4, 2008, I electronically filed the above Notice of Filing Additional Notices of Consent to Join with the Clerk of the District Court using CM/ECF System, which sent notification of such filing to:

Samuel A. Cherry
Attorney for Plaintiffs
scherry@cochranfirm.com

Lance Harrison Swanner
Attorney for Plaintiffs
lswanner@cochranfirm.com

Bernard D. Nomberg
Attorney for Plaintiffs

bnomberg@cochranfirm.com

Courtney Reilly Pothoff
Attorney for Defendant
cpotthoff@mindspring.com

Joel P. Smith, Jr.
Attorney for Defendant
joelpsmith@bellsouth.net

Gary D. Fry
Howard A. Rosenthal
Malcolm S. Gould
Pelino & Lentz, P.C.
One Liberty Place, 32nd Floor
1650 Market Street
Philadelphia, PA 1910-7393
Phone: 215-246-3165
Fax: 215-665-1536
Attorney for Defendant

Richard Martin Adams
Parkman@graceba.net

Richard Celler
Richard@cellerlegal.com

Malcolm S. Gould
msgould@pelino.com

James W. Parkman, III
parkman@graceba.net

Maurice John Steensland, III
parkman@graceba.net

William C. White, II
parkman@graceba.net

/s/ Robert J. Camp
ROBERT J. CAMP

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Ieshia Austin states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group
[Employer]
at the facility located in Baker Hill AL. I worked at this location
[City/State]
from 8-27-07 to Present.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 18th day of Feb., 2008

Ieshia Austin
[PRINT NAME]

Joshia Austin
[SIGN NAME]

4116 Hwy 131
[PRINT STREET ADDRESS]

Eufaula, AL 36027
[PRINT CITY, STATE, ZIP CODE]

(334) 695-5653
[PRINT CELL PHONE NUMBER]

(334) 687-2582
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Dexter M. COOKS states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by KeyStone Equity Group, LLC
[Employer]
at the facility located in Eufaula, AL [City/State] I worked at this location
from 5-1-2007 to 01-18-2008 present
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12 day of December, 2007

Dexter Cooks
[PRINT NAME]

Dexter Cooks
[SIGN NAME]

961 cade circle
[PRINT STREET ADDRESS]

Union Springs AL 36087
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334-738-8069
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISION LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Deborah L Dean states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufula
Darwin Lee [Employer]
at the facility located in Eufula, AL [City/State]. I worked at this location
from Feb 8 2006 to March 23 2007.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 2-8-2006 day of 3-22-2007, 2007

Deborah Dean
[PRINT NAME]

Deborah Dean
[SIGN NAME]

211 S. Randolph ave
[PRINT STREET ADDRESS]

Evaula Ala, 36027
[PRINT CITY, STATE, ZIP CODE]

370-6480
[PRINT CELL PHONE NUMBER]

334-688-8613
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Vickie Henley states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group LLC [Employer]
at the facility located in Bakerhill, AL [City/State]. I worked at this location
from 07/09/07 [Date] to present [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12th day of February, 2008

Vickie Henley
[PRINT NAME]

Vickie Henley
[SIGN NAME]

A-5 Chatt. Cts.
[PRINT STREET ADDRESS]

Logansport, IN 46740
[PRINT CITY, STATE, ZIP CODE]

(334) 689-9297
[PRINT CELL PHONE NUMBER]

(334) 616-6850
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Johnnie Hildreth states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula
[Employer]
at the facility located in Bakerhill
[City/State]
from 10/3/1999 to 1/13/2004
[Date] [Date, or if still working write present]
I worked at this location
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12/20/07 day of 12/20/07, 2007

Johnie Hildreth
[PRINT NAME]

Johnie Hildreth
[SIGN NAME]

C-19 Chattahoochee Cts. EuFaulx, AL 36027
[PRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

334-695-6842
[PRINT CELL PHONE NUMBER]

334-688-5090
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

ALLEN Holloway states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group, LLC
[Employer]
at the facility located in BAKEITZ ALA [City/State]. I worked at this location
from 1-2005 [Date] to 2-2006 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12-21 day of 12-21-007, 2007

ALLEN Holloway
[PRINT NAME]

Allen Holloway
[SIGN NAME]

1244 Bud GARY R.D.
[PRINT STREET ADDRESS]

CLAYTON ALA-36016
[PRINT CITY, STATE, ZIP CODE]

1334-6218174
[PRINT CELL PHONE NUMBER]

13347759931
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,
Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Natarcia McGhee-Walker states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group, LLC
[Employer]
at the facility located in Eufaula, AL [City/State]. I worked at this location
from 09-25-06 to Feb - 07.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of Feb, 2008

Natorcia M. Walker
[PRINT NAME]

Natorcia M Walker
[SIGN NAME]

858 MILK
[PRINT STREET ADDRESS]

Gaines Ga 39551
[PRINT CITY, STATE, ZIP CODE]

12291308-2145
[PRINT CELL PHONE NUMBER]

229-768-2960
[PRINT HOME PHONE NUMBER]
2960

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Lawanda Morris states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Division LLC.
[Employer]
at the facility located in Baker Hill, AL. I worked at this location
[City/State]
from April 2004 to September January 2007
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 28 day of December, 2007

Lawanda morris
[PRINT NAME]

Lawanda Morris
[SIGN NAME]

415 South Randolph AVE
[PRINT STREET ADDRESS]

E. Folsom AL 36027
[PRINT CITY, STATE, ZIP CODE]

(334) 441-6167
[PRINT CELL PHONE NUMBER]

(334) 688-5046
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Lekeya Norris states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group, LLC [Employer]
at the facility located in Bakerhill, AL [City/State]. I worked at this location
from 11-6-06 [Date] to 07-27-07 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12 day of 27, 2007

Lekeya Norris
[PRINT NAME]

Lekeya Norris
[SIGN NAME]

460 8th St
[PRINT STREET ADDRESS]

Elyria, Ohio 44035
[PRINT CITY, STATE, ZIP CODE]

1-440-506-4415
[PRINT CELL PHONE NUMBER]

1-440-323-1715
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Christopher Parker states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group LLC
~~Reg Stone Cook Plant~~ [Employer]
at the facility located in Baker HM, AL. [City/State]. I worked at this location
from Sept. 05 [Date] to Nov. 05 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 18th day of January, 2007

Christopher Parker
[PRINT NAME]

Christopher Parker
[SIGN NAME]

Lee St. P.O. Box 2
[PRINT STREET ADDRESS]

Midway, AL 36053
[PRINT CITY, STATE, ZIP CODE]

(334) 315-0449
[PRINT CELL PHONE NUMBER]

(334) 529-8365
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Leon R. Slaughter states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group LLC
[Employer]
at the facility located in Baker Hill Alabama [City/State] I worked at this location
from Aug. 04, 2007 to Dec. 3, 07.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 30 day of Dec., 2007

Leon R. Slaughter
[PRINT NAME]

Leon R. Slaughter
[SIGN NAME]

320 B Morgan Street
[PRINT STREET ADDRESS]

Cuthbert Georgia 39840
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

229-732-2512
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

George Surks states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Division
[Employer]
at the facility located in Eufaula AL. I worked at this location
[City/State]
from 4/06 to 12/06.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of Dec, 2007

George Suter
[PRINT NAME]

George Suter
[SIGN NAME]

804 Thomas St
[PRINT STREET ADDRESS]

Union Springs AL 36084
[PRINT CITY, STATE, ZIP CODE]

334) 703-3397
[PRINT CELL PHONE NUMBER]

334) 738-3495
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Elaine Deborah Thomas states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufula Divison LLC
[Employer]
at the facility located in 57 Melvin Church [City/State] Baker Hill, AL 36027. I worked at this location
from 8/1/2000 to 3/29/2004.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12 day of 23/2007, 2007

Elaine D. Thomas
[PRINT NAME]

Elaine D. Thomas
[SIGN NAME]

P.O. Box 381
[PRINT STREET ADDRESS]

Union Springs AL 36089
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

1-334-738-3571
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jacqueline S. Thompson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group, LLC
Chavon Pothand
[Employer] ☒
at the facility located in Bakerhill, Alabama. I worked at this location
[City/State]
from July 2002 to March ? 2004.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 27 day of December, 2007

Jacqueline Thompkins
[PRINT NAME]

Jacqueline Thpki
[SIGN NAME]

298 W.RR.Ave.
[PRINT STREET ADDRESS]

Union Springs Al. 36089
[PRINT CITY, STATE, ZIP CODE]

703-1905
(334) 707-3749
[PRINT CELL PHONE NUMBER]

(334) 296-2454
[PRINT HOME PHONE NUMBER]

New address:

822 peachburgs Circle
Union Springs Al. 36089

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Sherissal Toney states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group, LLC ^[Employer]
at the facility located in Eufaula, AL ^[City/State]. I worked at this location
from 2-19-07 ^[Date] to Present ^[Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 02 day of 16, 2008

Sherrisa
[PRINT NAME]

Sherrisa Jones
[SIGN NAME]

1495 Co Rd 49
[PRINT STREET ADDRESS]

Midway AL 36053
[PRINT CITY, STATE, ZIP CODE]

334-~~339~~-355 1974
[PRINT CELL PHONE NUMBER]

334-529-4220
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jermaine D. Wilbert states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufula
[Employer]
at the facility located in Babe H. H, AL. I worked at this location
[City/State]
from Aug. 22, 07 to Dec. 10, 07.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 20th day of December, 2007

Jermaine D Wilbert
[PRINT NAME]

Jermaine Wilbert
[SIGN NAME]

1075 Sandis Rd Apt 7c
[PRINT STREET ADDRESS]

Union Springs, AL 36089
[PRINT CITY, STATE, ZIP CODE]

(334) 703-6454
[PRINT CELL PHONE NUMBER]

(334) 738-2133
[PRINT HOME PHONE NUMBER]